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DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
1411 JEFFERSON DAVIS HIGHWAY
ARLINGTON, VA 22202-3231

NGB-ARH

22 DEC 2004

MEMORANDUM FOR Human Resource Officers (HROs) and Active Guard Reserve (AGR) Managers

SUBJECT: FY 2005 Army National Guard (ARNG) AGR Enlisted Title 10/32 Active Service Tour Continuation Board (ASTCB) Announcement (ARH MEMO #04-047)

1. Authority. The ASTCB is appointed by direction of the Chief, National Guard Bureau (CNGB). In accordance with AR 135-18, states and territories may retain Soldiers on active duty beyond 20 years AS using a board process.
2. References:
 - a. Title 10, U.S. Code, sections 1293, 1370, 3911, and 3926.
 - b. Army Regulation (AR) 135-18, Active Guard Reserve (AGR) Program, 10 December 2003.
3. Purpose. The ASTCB considers all eligible ARNGUS AGR enlisted T10/T32 Soldiers who fall within the zone of consideration for AS extension beyond 20 years AS. The ASTCB is a "Needs of the Army National Guard (ARNG)" board; therefore, selection for continuation must be based on the future needs of the ARNG and not the needs or preferences of the individual enlisted Soldier. It is not a qualitative selection process as with the qualitative retention board (QRB). All ASTCBs will be conducted IAW this memorandum and the Administrative Instructions, which are published separately from this memorandum.
4. Zone of Consideration: FY 05 AGR Enlisted ASTCB will consider all AGR enlisted Soldiers who will reach between 19 and 20 years AS on or between 1 October 2005 and 30 September 2006.
5. Board Date. The T10/T32 AGR Enlisted ASTCBs will be convened during the period 1-31 March 2005.
6. Board Locations.
 - a. NGB. The National Guard Bureau (NGB-ARZ-T) will conduct a T10 ASTCB for enlisted AGR Soldiers who fall within the zone of consideration serving a T10 AGR tour. NGB-ARZ-T will also board Soldiers who were previously on an AGR T10 tour but were recalled by their AG and volunteered for a deployment. Enlisted AGR Soldiers

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assigned to T10 Training Support Brigades (TSBs) will not be boarded for continuation by NGB-ARZ-T.

b. States and Territories. Enlisted T32 Soldiers will be boarded within their state or territory of assignment. T32 boards will include enlisted AGR Soldiers assigned to T10 TSBs.

c. AGR Soldiers who are on a Command Leadership Staff Assignment or a T10/T32 Exchange will be boarded by the state or territory that the enlisted Soldier was a member of prior to the leadership assignment.

7. Eligible Enlisted Soldiers. Eligible Soldiers include T10/T32 ARNG AGR enlisted Soldiers (to include enlisted Soldiers who were T10/T32 AGR immediately prior to mobilization) whose BASD falls within the zone of consideration and meet the following criteria:

a. T32 AGR enlisted Soldiers who reach between 19 and 20 years AS within the zone of consideration.

b. T10 AGR enlisted Soldiers who have 19 or more years of AS within the zone of consideration, without an extension.

c. T10/T32 AGR enlisted Soldiers with 20 or more years of AS who are currently on an approved AS extension, whose extension expires within the zone of consideration.

d. Any T32 AGR enlisted Soldier with 20 or more years of AS who does not fall within the zone of consideration but has written approval from NGB-ARH to be considered.

e. All flagged Soldiers who fall within the zone of consideration will be considered.

8. Non-Eligible Enlisted Soldiers.

a. The T32 board WILL NOT consider enlisted Soldiers inadvertently omitted from this consideration list or from any previous ASTCBs, unless written approval has been granted by NGB-ARH prior to the convening of the board. NGB-ARH will consider these cases on an individual basis. If NGB approval is not granted, the Soldiers must be separated at the end of their current extension or upon reaching 20 years AS, whichever is later.

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b. An enlisted Soldier with 20 or more years of AS and not on a current extension will be separated from the AGR Program with a date prior to 01 October 2005.

c. Enlisted Soldiers who have a Career Primary Military Occupational Skill (CPMOS) for which there are no selection objectives will not be considered.

9. TAG Option. The AG may elect not to hold an ASTCB. The AGR manager will forward a signed memorandum by the AG stating that a board will not be conducted addressed to NGB-ARH NLT 15 February 2005. Soldiers who fall within the zone of consideration will be notified in writing that an ASTCB will not be held this FY. All Soldiers within the zone of consideration will be separated from the AGR program NLT 1 October 2005 or upon obtaining 20 years AS, or the end of their current extension, whichever is later.

10. Soldier Options. A Soldier may choose not to have their records submitted for extension before the ASTCB. The Soldier will decide to either be Released from Active Duty (REFRAD) from the AGR Program or voluntarily retire. The AG must approve the Soldier's option prior to the convene date of the board or the Soldier will be boarded for extension. This decision will not be allowed to be reversed once the board has convened.

11. Soldier ASTCB Notification. A Soldier who falls within the zone of consideration for AGR extension must be notified of the ASTCB no later than 45 days prior to the convene of the board.

12. Pre-board Documents. The following documents must be submitted to NGB-AHR-S no later than 01 February 2006:

- a. TAG Selection Objectives
- b. Board Appointment Memorandum
- c. Board Demographics
- d. List of Soldiers to be Considered

13. Post-Board Documents. Post-Board documents are listed within the Administrative Instructions and must be submitted to NGB-ARH no later than 15 April 05.

14. All non-selected Soldiers will be released from the AGR program on the last day of the fourth month from TAG approval of the ASTCB. The following exceptions apply:

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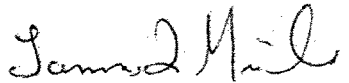
a. A non-selected AGR Soldier will not be continued in the AGR Program beyond their RCP.

b. A non-selected AGR Soldier will be continued in the AGR program beyond the four-month limit until they have attained 20 years AS.

15. There is no appeal process for the ASTCB.

16. States/territories will not be allowed to re-board. Only one board will be held per FY. If the ASTCB is conducted in violation of this memorandum and/or the administrative instructions, all AGR enlisted Soldiers who were reviewed by this ASTCB and who will obtain 19 or more years of AS within the zone of consideration will be separated from the AGR program NLT 30 September 2006 or upon obtaining 20 years AS or at the end of their current AS extension, whichever is later. The convening authority will determine if an ASTCB is in violation of this memorandum and/or the Administrative Instructions.

17. Point of contact for this action is NGB-ARH, MSG Donna C. Gregor, at 703-607-3399, DSN 327-3399, or by email address at donna.gregor@ngb.army.mil.


TAMMY L. MIRACLE
COL, NGB
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CF:
State HROs
NGB-ARZ